

Updates



November 2016

Updates - Decree of Governor of West Java No. 561/Kep.1191-Bangsos/2016 on Minimum Wages for 2017 for Regencies/Municipalities in the West Java Province

On 21 November, the Governor of the West Java Province issued a decree on minimum wages for 2017 for regencies/municipalities in the West Java Province, which will become effective on 1 January 2017. Below is a list of the minimum wage for each regency/municipality:

No	Regency/City	2017 Minimum Wage
1.	Banjar Municipality	Rp1,437,522.11
2.	Cianjur Regency	Rp1,989,115.00
3.	Cirebon Regency	Rp1,723,578.15
4.	Cirebon Municipality	Rp1,741,682.96
5.	Sukabumi Municipality	Rp1,985,494.00
6.	Tasikmalaya Municipality	Rp1,776,686.00
7.	Bekasi Regency	Rp3,530,438.44
8.	Kuningan Regency	Rp1,477,352.70
9.	Garut Regency	Rp1,538,909.00
10.	Majalengka Regency	Rp1,525,632.00
11.	Bandung Municipality	Rp2,843,662.55
12.	Bogor Regency	Rp3,204,551.00
13.	Tasikmalaya Regency	Rp1,767,029.70
14.	Ciamis Regency	Rp1,475,792.82
15.	Pangandaran Regency	Rp1,433,901.15
16.	Indramayu Regency	Rp1,803,239.33
17.	Bandung Regency	Rp2,463,461.49
18.	West Bandung Regency	Rp2,468,289.44
19.	Sumedang Regency	Rp2,463,461.49
20.	Cimahi Municipality	Rp2,463,461.00
21.	Depok Municipality	Rp3,297,489.00
22.	Bogor Municipality	Rp3,272,143.00
23.	Sukabumi Regency	Rp2,376,558.39
24.	Bekasi Municipality	Rp3,601,650.00
25.	Karawang Regency	Rp3,605,272.00
26.	Purwakarta Regency	Rp3,169,549.17
27.	Subang Regency	Rp2,327,072.00

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Employers that have paid employees wages higher than those stated in the decree are prohibited to reduce the wages, in line with the prevailing regulations. If the employers cannot afford to pay the minimum wages in accordance with those stated in the list, they can apply for a suspension of the minimum wage payment to the Governor of the West Java Province, via the West Java Province Office of Manpower and Transmigration, at the latest on 22 December 2016 with the following conditions:

1. During the suspension application process, the employers are obliged to pay employees the wages that the employee normally receive.
2. If the suspension application is rejected, the employers are obliged to pay the employees' wages of at least the amounts stated in the above list, effective on 1 January 2017.
3. If the suspension application is approved, the employers are obliged to pay the employees' wages in the amounts stated in the suspension approval.