

Updates



November 2016

Updates – New Governor of DKI Jakarta Regulation No. 227 of 2016 on Provincial Minimum Wage for 2017

This regulation was issued on 27 October 2016. Under this regulation, the minimum wage in the DKI Jakarta Province is Rp3,355,750. This new minimum wage is effective as of 1 January 2017 and applies to all employees whose term of office is less than one year.

Employers are prohibited to pay employees less than the above amount. Employers who cannot afford to comply with this requirement may ask for a suspension of the implementation of this requirement in writing to the DKI Jakarta Governor. The sectoral minimum wages that have not been determined may be proposed and determined later based on agreement between the Employers Associations and labor unions in the relevant sectors.